

***UFCW AND FELRA
LEGAL BENEFIT FUND
FIRST QUARTER 2018***

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FIRST QUARTER 2018
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,406	\$152,445
GIANT	11.87	7	249
GIANT ¹	11.12	133	4,437
LOCAL 400 STAFF	21.12	1	63
SAFEWAY	21.12	1,682	106,571
SAFEWAY ¹	11.12	91	3,025
SUBTOTAL		4,320	\$266,790

LOCAL 27			
GIANT	\$21.12	898	\$56,897
GIANT ¹	11.12	55	1,835
METRO/BASICS	21.12	267	16,917
METRO/BASICS ²	10.56	2	74
SAFEWAY	21.12	569	36,031
SAFEWAY ¹	11.12	36	1,212
SAFEWAY DELAWARE	21.12	62	3,928
SAFEWAY DELAWARE ¹	11.12	6	201
SUBTOTAL		1,895	\$117,095

TOTAL	6,215	\$383,885
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AVERAGE MONTHLY CONTRIBUTION \$20.59

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

FULL TIME FIRST QUARTER 2018 EXPENSES
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PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$357,551		\$19.177		92.6%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$27,045		\$1.451		7.003%
LEGAL	1,523		0.082		0.394%
PNC	28		0.002		0.007%
PRINTING	47		0.003		0.012%
TELEPHONE	5		0.000		0.001%
SUBTOTAL	\$28,648		\$1.538		7.4%
TOTAL	\$386,199		\$20.715		100.00%

FULL TIME
2018
QUARTERLY RECAPS

FIRST 2018 SECOND 2018 THIRD 2018 FOURTH 2018 TOTAL

EMPLOYER CONTRIB	\$383,885				\$383,885
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0

TOTAL INCOME	\$383,885	\$0	\$0	\$0	\$383,885
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EXPENSES

PROVIDER	\$357,551				\$357,551
OPERATING	28,648				28,648

TOTAL EXPENSES	\$386,199	\$0	\$0	\$0	\$386,199
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TOTAL INCOME	\$383,885	\$0	\$0	\$0	\$383,885
TOTAL EXPENSES	\$386,199	\$0	\$0	\$0	\$386,199

SURPLUS (DEFICIT)	(\$2,314)	\$0	\$0	\$0	(\$2,314)
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AVERAGE INCOME	\$20.59				\$20.59
AVERAGE EXPENSES	\$20.71				\$20.71

SURPLUS (DEFICIT)	(\$0.12)	\$0.00	\$0.00	\$0.00	(\$0.12)
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TOTAL PARTICIPANTS	6,215				6,215
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FULL TIME
2017
QUARTERLY RECAPS

FIRST 2017 SECOND 2017 THIRD 2017 FOURTH 2017 TOTAL

EMPLOYER CONTRIB	\$399,119	\$391,535	\$388,950	\$386,483	\$1,566,087
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$399,119	\$391,535	\$388,950	\$386,483	\$1,566,087
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EXPENSES

PROVIDER	\$368,316	\$365,678	\$364,816	\$361,318	\$1,460,128
OPERATING	27,322	29,943	27,789	27,809	112,863

TOTAL EXPENSES	\$395,638	\$395,621	\$392,605	\$389,127	\$1,572,991
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TOTAL INCOME	\$399,119	\$391,535	\$388,950	\$386,483	\$1,566,087
TOTAL EXPENSES	\$395,638	\$395,621	\$392,605	\$389,127	\$1,572,991

SURPLUS (DEFICIT)	\$3,481	(\$4,086)	(\$3,655)	(\$2,644)	(\$6,904)
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AVERAGE INCOME	\$21.17	\$20.80	\$20.73	\$20.66	\$20.84
AVERAGE EXPENSES	\$20.98	\$21.01	\$20.93	\$20.80	\$20.93

SURPLUS (DEFICIT)	\$0.19	(\$0.21)	(\$0.20)	(\$0.14)	(\$0.09)
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TOTAL PARTICIPANTS	6,285	6,276	6,254	6,237	6,263
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PART TIME
FIRST QUARTER 2018
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
LOCAL 400			
GIANT	\$21.12	2,855	\$180,872
GIANT	11.87	5	177
GIANT ¹	11.12	1,253	41,790
SAFEWAY	21.12	1,319	83,551
SAFEWAY ¹	11.12	982	32,748
SUBTOTAL		6,414	\$339,138

LOCAL 27			
GIANT	\$21.12	1,244	\$78,841
GIANT ¹	11.12	439	14,645
METRO/BASICS	21.12	410	25,978
METRO/BASICS ²	10.56	76	2,397
SAFEWAY	21.12	429	27,182
SAFEWAY ¹	11.12	313	10,442
SAFEWAY DELAWARE	21.12	71	4,521
SAFEWAY DELAWARE ¹	11.12	43	1,435
SUBTOTAL		3,025	\$165,441

TOTAL		9,439	\$504,579
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AVERAGE MONTHLY CONTRIBUTION \$17.82

¹EMPLOYEES HIRED ON OR AFTER JAN.1, 2014

²EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PART TIME
FIRST QUARTER 2018
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$453,494		\$16.015		91.25%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$41,062		\$1.450		8.263%
LEGAL	2,285		0.081		0.460%
PNC	43		0.002		0.009%
PRINTING	70		0.002		0.014%
TELEPHONE	7		0.000		0.001%
SUBTOTAL	\$43,467		\$1.535		8.75%
TOTAL	\$496,961		\$17.550		100.00%

PART TIME
2018
QUARTERLY RECAPS

	<u>FIRST 2018</u>	<u>SECOND 2018</u>	<u>THIRD 2018</u>	<u>FOURTH 2018</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$504,579				\$504,579
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0
TOTAL INCOME	\$504,579	\$0	\$0	\$0	\$504,579
EXPENSES					
PROVIDER	\$453,494				\$453,494
OPERATING	43,467				43,467
TOTAL EXPENSES	\$496,961	\$0	\$0	\$0	\$496,961
TOTAL INCOME	\$504,579	\$0	\$0	\$0	\$504,579
TOTAL EXPENSES	\$496,961	\$0	\$0	\$0	\$496,961
SURPLUS (DEFICIT)	\$7,618	\$0	\$0	\$0	\$7,618
AVERAGE INCOME	\$17.82				\$17.82
AVERAGE EXPENSES	\$17.55				\$17.55
SURPLUS (DEFICIT)	\$0.27	\$0.00	\$0.00	\$0.00	\$0.27
TOTAL PARTICIPANTS	9,439				9,439

PART TIME 2017 QUARTERLY RECAPS

	FIRST 2017	SECOND 2017	THIRD 2017	FOURTH 2017	TOTAL
EMPLOYER CONTRIB	\$549,361	\$532,202	\$521,191	\$507,110	\$2,109,864
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$549,361	\$532,202	\$521,191	\$507,110	\$2,109,864
EXPENSES					
PROVIDER	\$486,622	\$474,769	\$467,822	\$458,749	\$1,887,962
OPERATING	41,460	45,851	42,230	41,618	171,159
TOTAL EXPENSES	\$528,082	\$520,620	\$510,052	\$500,367	\$2,059,121
TOTAL INCOME	\$549,361	\$532,202	\$521,191	\$507,110	\$2,109,864
TOTAL EXPENSES	\$528,082	\$520,620	\$510,052	\$500,367	\$2,059,121
SURPLUS (DEFICIT)	\$21,279	\$11,582	\$11,139	\$6,743	\$50,743
AVERAGE INCOME	\$19.20	\$18.49	\$18.28	\$18.11	\$18.52
AVERAGE EXPENSES	\$18.45	\$18.09	\$17.89	\$17.87	\$18.08
SURPLUS (DEFICIT)	\$0.75	\$0.40	\$0.39	\$0.24	\$0.44
TOTAL PARTICIPANTS	9,540	9,592	9,503	9,332	9,492

COMBINED
2018
QUARTERLY RECAP

	<u>FIRST 2018</u>	<u>SECOND 2018</u>	<u>THIRD 2018</u>	<u>FOURTH 2018</u>	<u>TOTAL</u>
EMPLOYER CONTRIB	\$888,464	\$0	\$0	\$0	\$888,464
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,329	0	0	0	2,329
TOTAL INCOME	\$890,793	\$0	\$0	\$0	\$890,793
EXPENSES					
PROVIDER	\$811,045	\$0	\$0	\$0	\$811,045
OPERATING	72,115	\$0	\$0	\$0	72,115
TOTAL EXPENSES	\$883,160	\$0	\$0	\$0	\$883,160
TOTAL INCOME	\$890,793	\$0	\$0	\$0	\$890,793
TOTAL EXPENSES	\$883,160	\$0	\$0	\$0	\$883,160
SURPLUS (DEFICIT)	\$7,633	\$0	\$0	\$0	\$7,633
TOTAL PARTICIPANTS	15,654	0	0	0	15,654
FUND RESERVE	\$436,991				

COMBINED
2017
QUARTERLY RECAP

FIRST 2017 SECOND 2017 THIRD 2017 FOURTH 2017 TOTAL

EMPLOYER CONTRIB	\$948,480	\$923,737	\$910,141	\$893,593	\$3,675,951
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,623	4,811	2,552	3,054	13,040

TOTAL INCOME	\$951,103	\$928,548	\$912,693	\$896,647	\$3,688,991
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EXPENSES

PROVIDER	\$854,938	\$840,447	\$832,638	\$820,067	\$3,348,090
OPERATING	68,782	\$75,794	\$70,019	\$69,427	284,022

TOTAL EXPENSES	\$923,720	\$916,241	\$902,657	\$889,494	\$3,632,112
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TOTAL INCOME	\$951,103	\$928,548	\$912,693	\$896,647	\$3,688,991
TOTAL EXPENSES	\$923,720	\$916,241	\$902,657	\$889,494	\$3,632,112

SURPLUS (DEFICIT)	\$27,383	\$12,307	\$10,036	\$7,153	\$56,879
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TOTAL PARTICIPANTS	15,825	15,868	15,757	15,569	15,755
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FUND RESERVE	\$612,667	\$232,641	\$431,818	\$458,242	
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UTILIZATION FIRST QUARTER 2018

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	299	1,242.25	1,010.20	\$9,110
02	PROBATE	40	343.20	397.10	
03	WILL	290	460.85	541.40	
04	NEGLIGENCE	53	157.20	213.70	
05	REAL ESTATE	90	295.70	198.80	
06	CONSUMER	356	1,701.00	1,314.80	
07	CRIMINAL	69	489.55	77.95	
08	TRAFFIC	90	590.05	103.20	
09	LANDLORD/TENANT	73	214.40	112.53	
10	ADMINISTRATION	49	141.10	65.00	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	21	129.45	17.60	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		1,430	5,764.75	4,052.28	\$9,110

ALL HOURS
ADJUSTED HOURS
PAYMENT
COST PER HOUR

9,817.03
7,790.89
\$811,045
\$104.10

FIRST QUARTER 2018 DELINQUENCIES

NONE